



HIGH TECH, INC.

21120 Johnson Road
Long Beach, MS 39560 USA

Tel. (228) 868-6632 Fax (228) 868-6645
hightechinc@att.net hightechincusa.com

Application For Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Personal Information

First Name

Middle Name

Last Name

Present Address

Permanent Address (if different than above)

Social Security Number

Telephone Number

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Position Applied For:

Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify.

Do you have any relatives who are presently (or have formerly been) employed by High Tech, Inc.?

How were you referred to High Tech, Inc.?

Have you ever been convicted of a felony?

If yes, please explain:

Have you served in the U.S. Military?

List Branch of Military and Rank

Are you presently a member of the National Guard or Reserves?

Educational History

Elementary/Jr. High	School Name/Location	Years Completed	Degree/ Diploma
High School	School Name/Location	Years Completed	Degree/ Diploma
College	School Name/Location	Years Completed	Degree/ Diploma
Technical Training	School Name/Location	Years Completed	Degree/ Diploma
Other	School Name/Location	Years Completed	Degree/ Diploma

Employment Record

Please include all employment for the last five years

Company Name (Current or Most Recent Employer)

Position Held

Address

Dates Employed:

From

To

Manager/Supervisor

Telephone

Wage/Salary

Reason For Leaving

Company Name (Current or Most Recent Employer)

Position Held

Address

Dates Employed:

From

To

Manager/Supervisor

Telephone

Wage/Salary

Reason For Leaving

Company Name (Current or Most Recent Employer)

Position Held

Address

Dates Employed:

From

To

Manager/Supervisor

Telephone

Wage/Salary

Reason For Leaving

Note We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

Employer's Name	Reason
-----------------	--------

Employer's Name	Reason
-----------------	--------

References

Name	Years Known	Occupation
------	-------------	------------

Address	Telephone
---------	-----------

Name	Years Known	Occupation
------	-------------	------------

Address	Telephone
---------	-----------

Name	Years Known	Occupation
------	-------------	------------

Address	Telephone
---------	-----------

Work Availability

If your application receives favorable consideration, when will you be available to begin work?

Do you have any objection to working overtime?

Yes No

Can you work overtime without prior notice?

Yes No

Can you work on Saturday?

Yes No

Can you work on Sunday?

Yes No

Can you travel if required by this position?

Yes No

Are you willing to work on a part time basis?

Yes No

If yes, how many hours per week are you willing to work?

Salary/Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ per

(Note: If you have a current resume available, please attach it to this application.)

Background Research Release

Please read this section carefully and acknowledge your understanding by typing your name in the space below.

I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.

1. Consent To Conduct Background Investigation

As a condition of and in consideration for High Tech's consideration for this application, I give permission to High Tech, Inc. to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to verification of all information on this application, as well as interviews with past employers. I further give permission to High Tech, Inc. to conduct this investigation and to discuss the results of this investigation in connection with my application for employment.

2. Consent To Contact Past Employers

I give permission to High Tech, Inc. to contact all employers listed in this application (except those specifically excluded) for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with High Tech, Inc., consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of High Tech, Inc. I further waive all rights I may have under state law to receive a copy of any written statement provided by any of my former employers to High Tech, Inc. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

3. Consent To Contact Government Agencies

I give permission to any agent, attorney or representative of High Tech, Inc. to receive a copy of any information obtained in the file of any federal, state, or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such information. In the event a state law does not provide for prospective employers to have access to information I hereby delegate High Tech, Inc. as my agent for receipt of information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity, and/or abilities.

4. Cooperation With Investigation

I agree to fully cooperate in High Tech's background investigation and to sign any waivers or releases that may be necessary to obtain access to relevant information.

5. Falsification Statement

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

6. Employment "At Will"

In consideration of my employment, I agree to conform to the rules and regulations of High Tech, Inc. and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either High Tech, Inc., or myself, except as otherwise provided by law. I understand that no manager or representative of High Tech, Inc., other than the President of High Tech, Inc., has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promises to the contrary will only be relied upon me if they are in writing and signed by the President of High Tech, Inc.

Applicant's Signature

Date